

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**OFFICE OF THE SUPERINTENDENT**  
**ROBERT W. RUNCIE**  
**SUPERINTENDENT OF SCHOOLS**

May 21, 2018

TO: School Board Members

FROM: Craig J. Nichols   
Chief Human Resources & Equity Officer  
Human Resources & Equity

VIA: Robert W. Runcie   
Superintendent of Schools

**SUBJECT: Revision to II-1, The School Board of Broward County, Florida 2018-2019  
Organizational Chart, for the May 22, 2018 Regular School Board Meeting**

Attached is a revision for II-1, The School Board of Broward County, Florida 2018-2019 Organizational Chart , for the May 22, 2018 Regular School Board Meeting.

Revisions include corrections to the following position boxes on page 18 of the 2018-19 Organizational Chart: a correction to the pay grade assignment for the Program Manager, Nutrition Education & Training; and a change to the reporting relationship for the Supervisor, Food & Nutrition Services Information Systems. Both changes were previously approved via a revised organizational chart page (Board adopted on February 21, 2018) and revised job descriptions (Board adopted on April 10, 2018).

RWR/CJN: dp  
Attachments

c: Senior Leadership Team



**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**2018-2019 ORGANIZATIONAL CHART**



# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## 2018-2019 ORGANIZATIONAL CHART

<b>School Board Appointed Committees &amp; Public Stakeholders</b> .....	<b>1</b>
<b>Superintendent of Schools/General Counsel</b> .....	<b>2</b>
<b>Chief School Performance &amp; Accountability Officer</b> .....	<b>3</b>
<b>Chief Academic Officer</b> .....	<b>4-7</b>
<b>Early Learning &amp; Language Acquisition</b> .....	<b>4</b>
<b>Exceptional Student Learning Support</b> .....	<b>5</b>
<b>Instruction &amp; Interventions</b> .....	<b>6-7</b>
<b>Chief Student Support Initiatives</b> .....	<b>8</b>
<b>Chief Auditor</b> .....	<b>9</b>
<b>Chief Facilities Officer</b> .....	<b>10</b>
<b>Chief Financial Officer</b> .....	<b>11</b>
<b>Chief Human Resources &amp; Equity Officer</b> .....	<b>12</b>
<b>Chief Information Officer</b> .....	<b>13</b>
<b>Chief Portfolio Services Officer</b> .....	<b>14</b>
<b>Chief Public Information Officer</b> .....	<b>15</b>
<b>Chief of Staff</b> .....	<b>16</b>
<b>Chief Strategy &amp; Operations Officer</b> .....	<b>17-18</b>
<b>Business Support Center, Grants Administration, Strategic Implementation &amp; Accountability</b> .....	<b>17</b>
<b>Food &amp; Nutrition Services, Procurement &amp; Warehousing Services, Student Transportation &amp; Fleet Services</b> .....	<b>18</b>



**SCHOOL BOARD APPOINTED COMMITTEES & PUBLIC STAKEHOLDERS**

**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

**Legend**

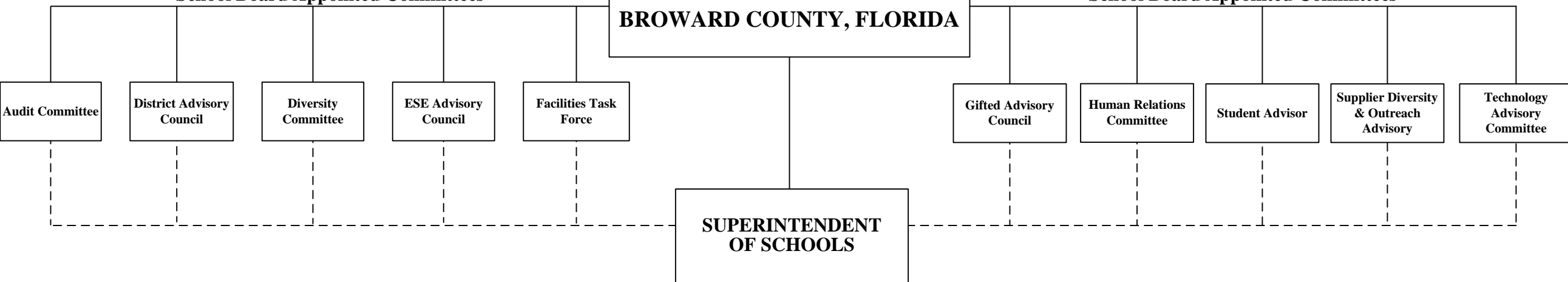
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Revision to Existing Job Description/Title Change ✓	Funding: <b>C</b> Capital <b>FS</b> Food Service <u>Direct Report</u> <b>G</b> General <b>Gr</b> Grant <u>Indirect Report</u>	

**BROWARD COUNTY  
COMMUNITY**

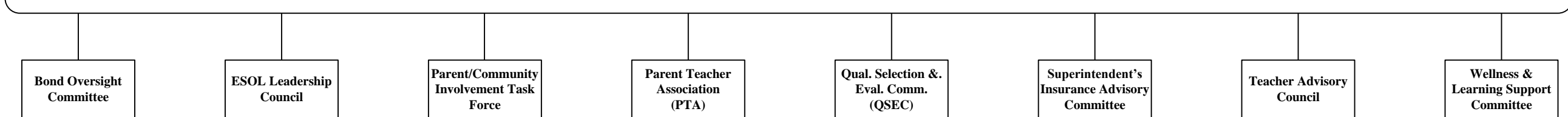
**THE SCHOOL BOARD OF  
BROWARD COUNTY, FLORIDA**

**School Board Appointed Committees**

**School Board Appointed Committees**



**PUBLIC STAKEHOLDERS**





**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

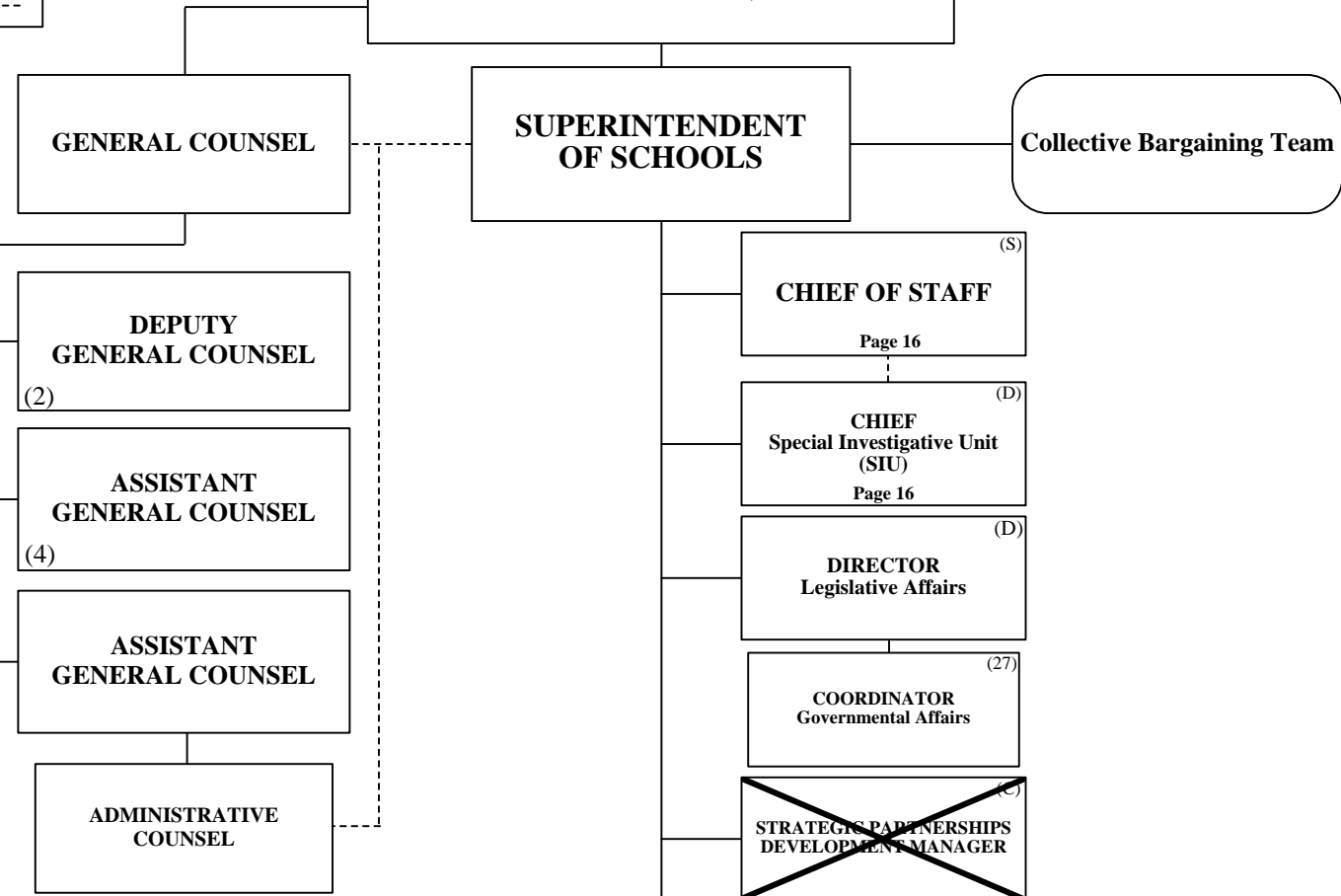
**SUPERINTENDENT/GENERAL COUNSEL**

**BROWARD COUNTY  
COMMUNITY**

**THE SCHOOL BOARD OF  
BROWARD COUNTY, FLORIDA**

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**Recovery Team**

- CHIEF SCHOOL PERFORMANCE & ACCOUNTABILITY OFFICER**  
Page 3
- CHIEF ACADEMIC OFFICER**  
Pages 4-7
- CHIEF STUDENT SUPPORT INITIATIVES**  
Page 8
- CHIEF AUDITOR**  
Page 9
- CHIEF FACILITIES OFFICER**  
Page 10
- CHIEF FINANCIAL OFFICER**  
Page 11
- CHIEF HUMAN RESOURCES & EQUITY OFFICER**  
Page 12
- CHIEF INFORMATION OFFICER**  
Page 13
- CHIEF PORTFOLIO SERVICES OFFICER**  
Page 14
- CHIEF PUBLIC INFORMATION OFFICER**  
Page 15
- CHIEF STRATEGY & OPERATIONS OFFICER**  
Pages 17-18



# SCHOOL PERFORMANCE & ACCOUNTABILITY OSPA

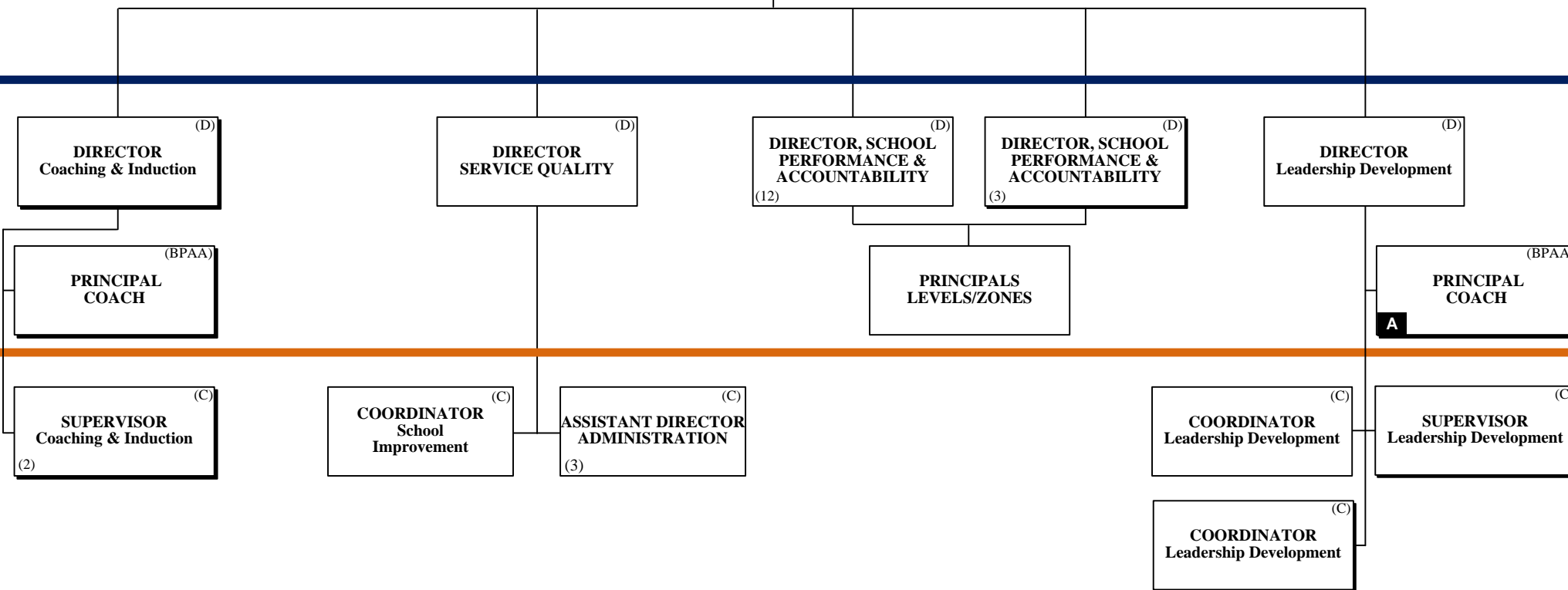
## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

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THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF SCHOOL PERFORMANCE & ACCOUNTABILITY OFFICER (S)



PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'B'

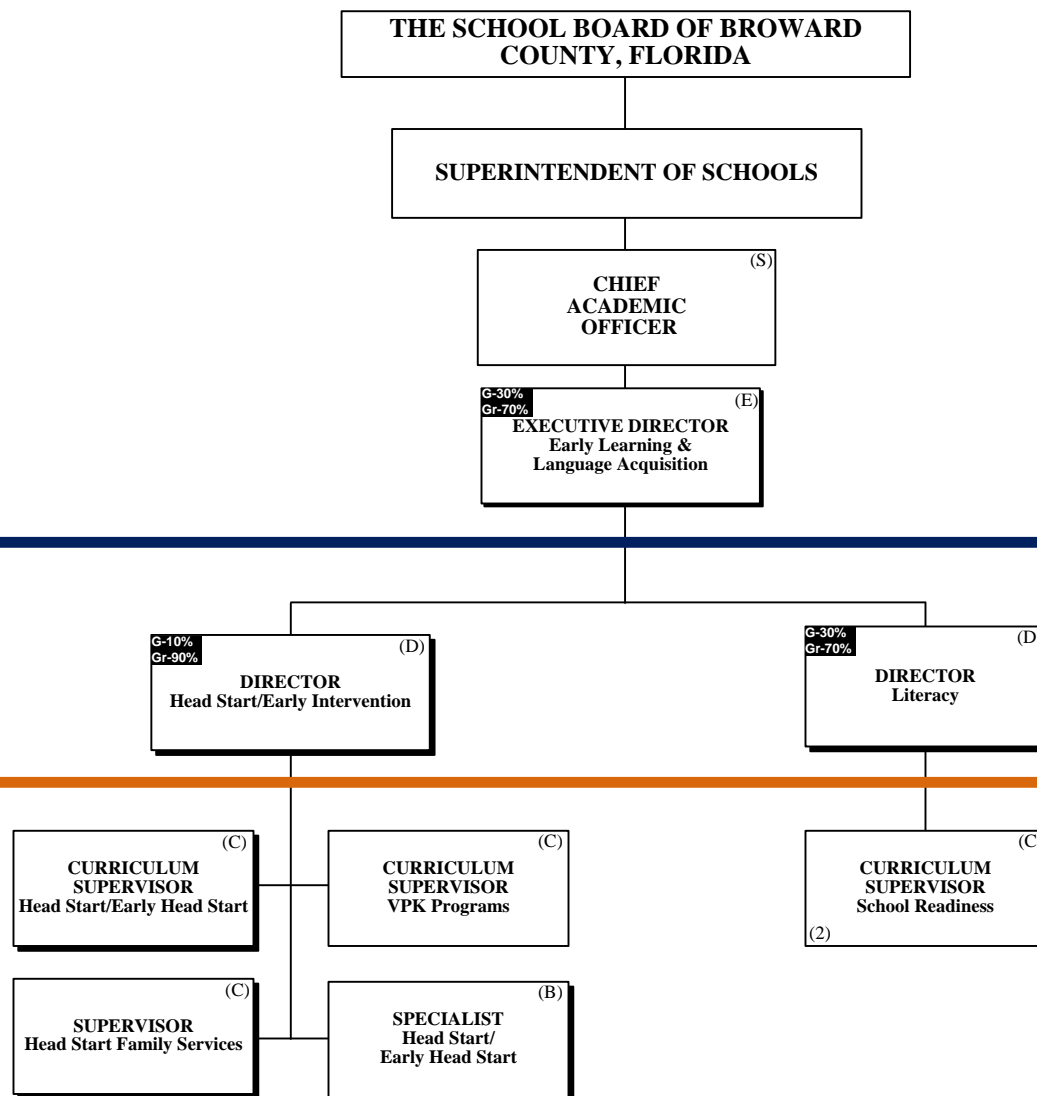


# ACADEMICS EARLY LEARNING & LANGUAGE ACQUISITION

**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

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PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'B'

# ACADEMICS EXCEPTIONAL STUDENT LEARNING SUPPORT



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

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**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**SUPERINTENDENT OF SCHOOLS**

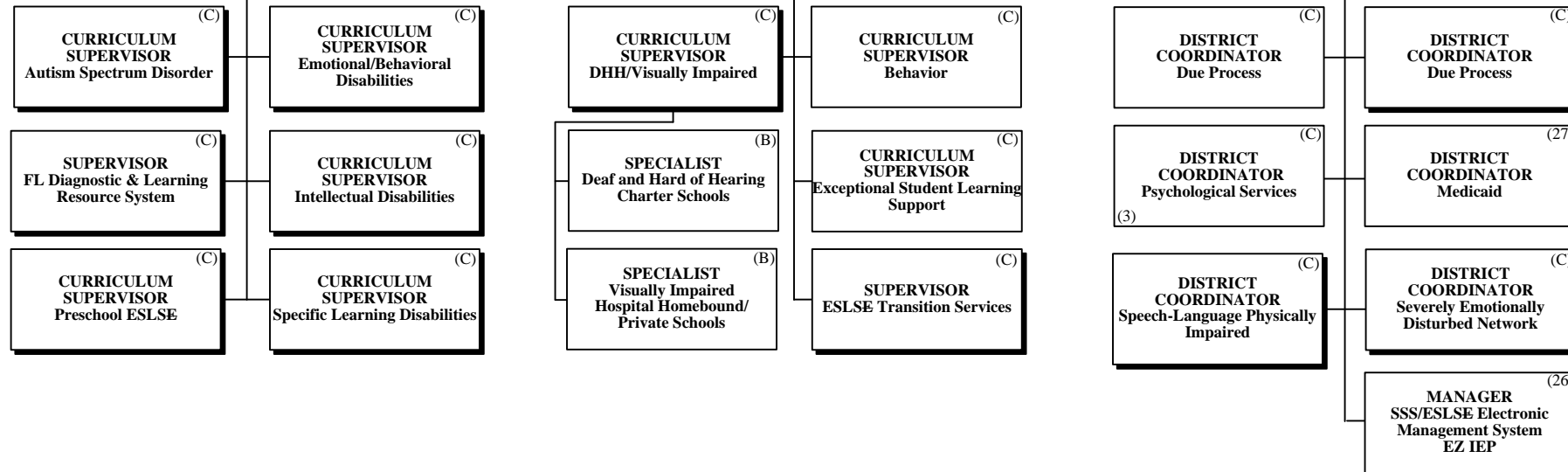
**CHIEF ACADEMIC OFFICER** <sup>(S)</sup>

**EXECUTIVE DIRECTOR** <sup>(E)</sup>  
Exceptional Student Learning Support

PAY BANDS 'S' & 'E'

**DIRECTOR** <sup>(D)</sup> Exceptional Student Learning Support (Pre-K/Elementary)    
 **DIRECTOR** <sup>(D)</sup> Exceptional Student Learning Support (Secondary)    
 **DIRECTOR** <sup>(D)</sup> Exceptional Student Learning Support Services

PAY BAND 'D'



PAY BANDS 'C' & 'B'



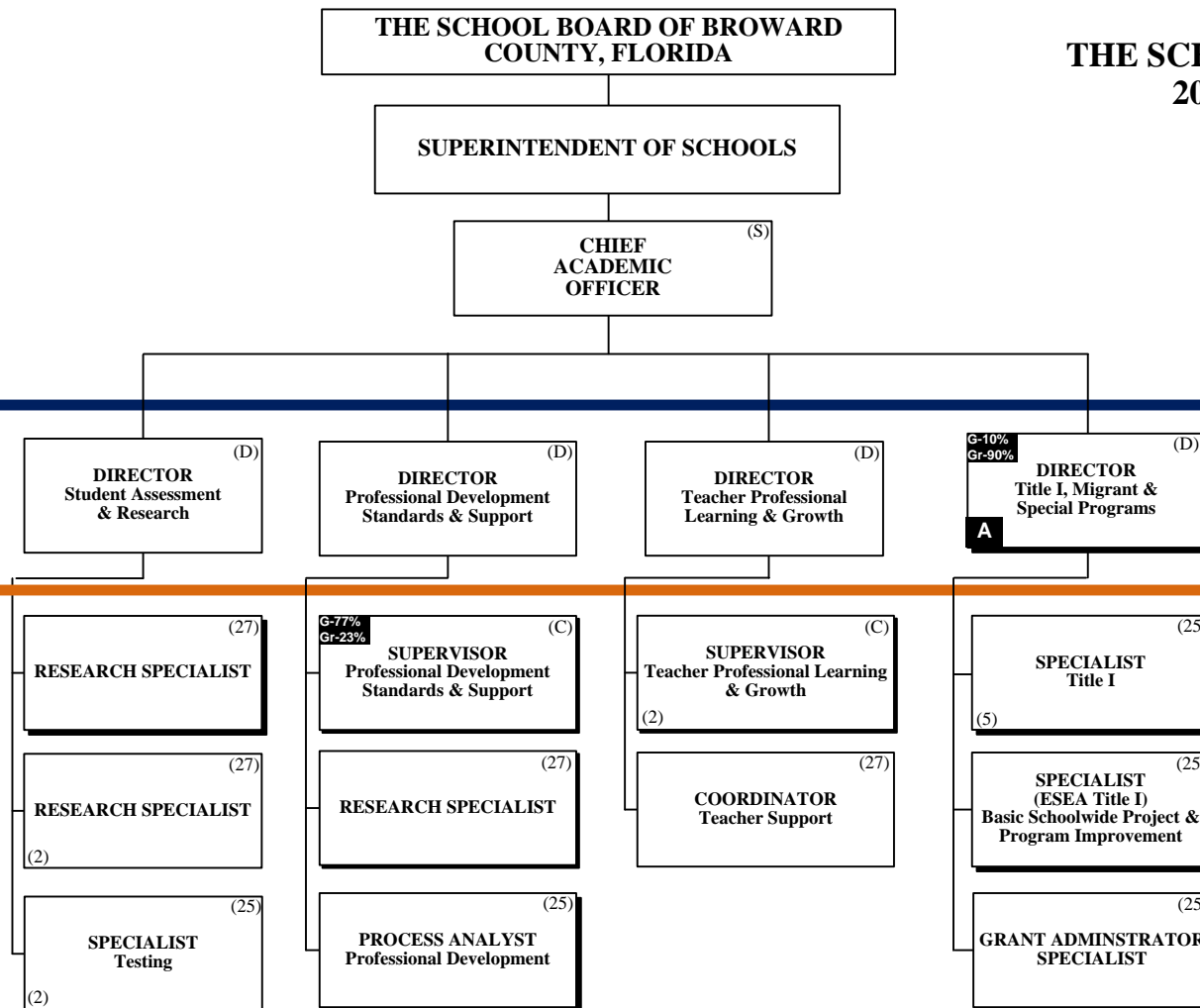


# ACADEMICS INSTRUCTION & INTERVENTIONS

## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

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PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'B'



# ACADEMICS INSTRUCTION & INTERVENTIONS

**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

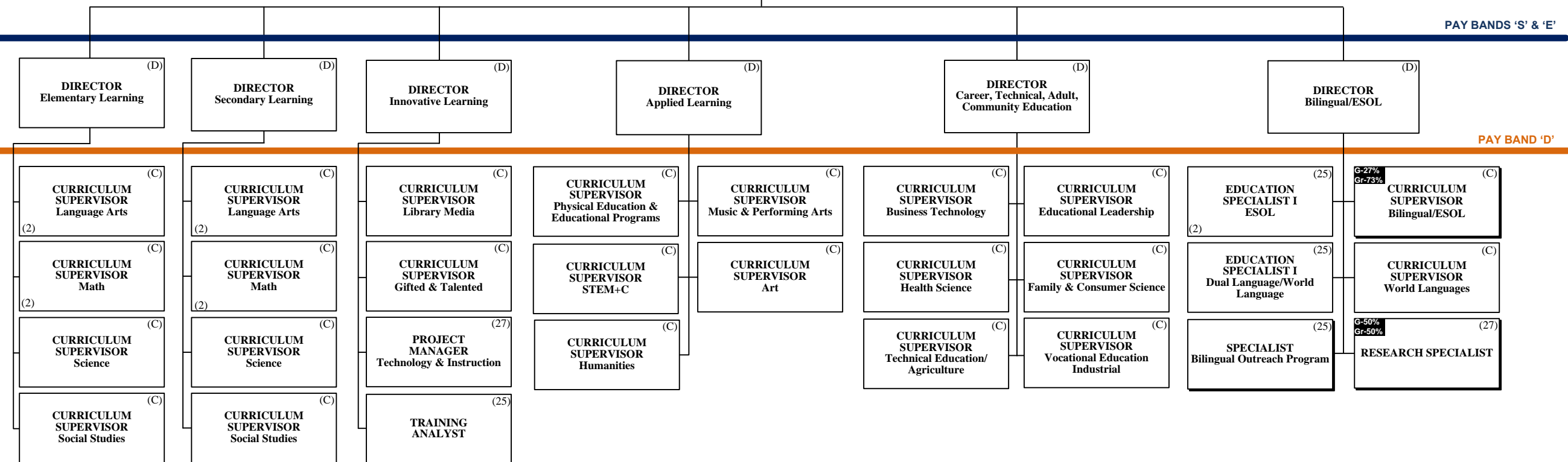
**THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA**

**SUPERINTENDENT OF SCHOOLS**

**CHIEF  
ACADEMIC  
OFFICER <sup>(S)</sup>**

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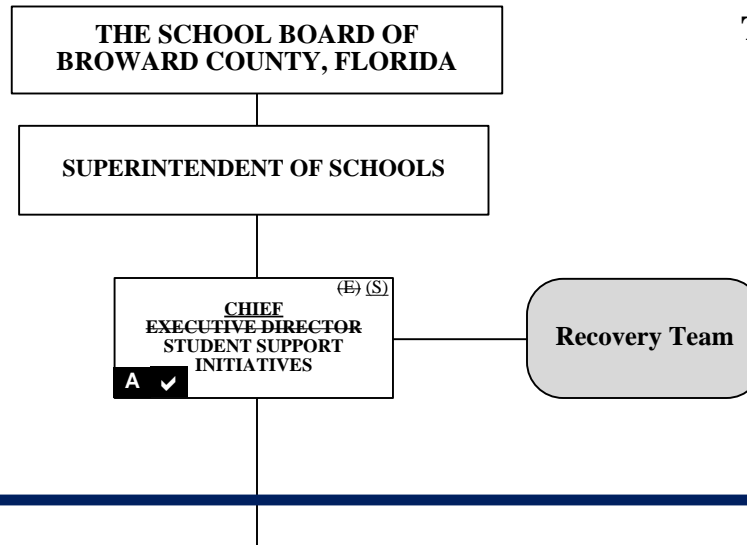


# STUDENT SUPPORT INITIATIVES

## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

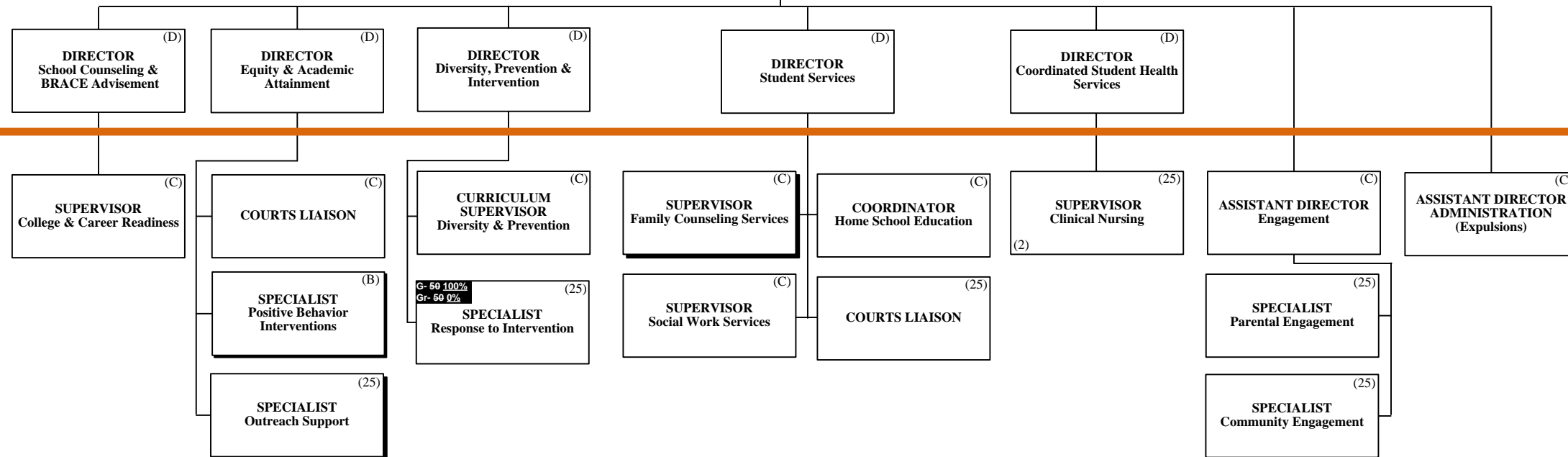
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PAY BANDS 'S' & 'E'

PAY BAND 'D'



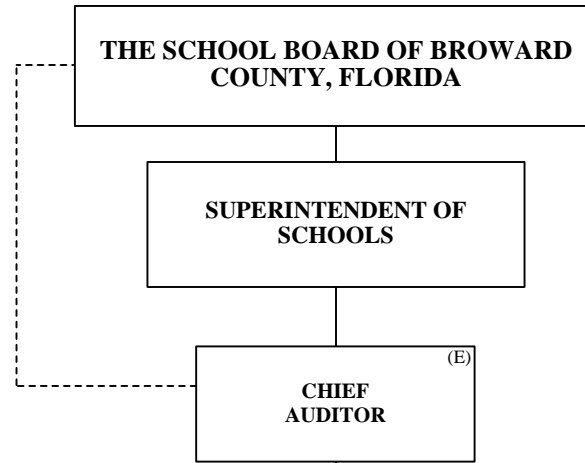
PAY BANDS 'C' & 'B'



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

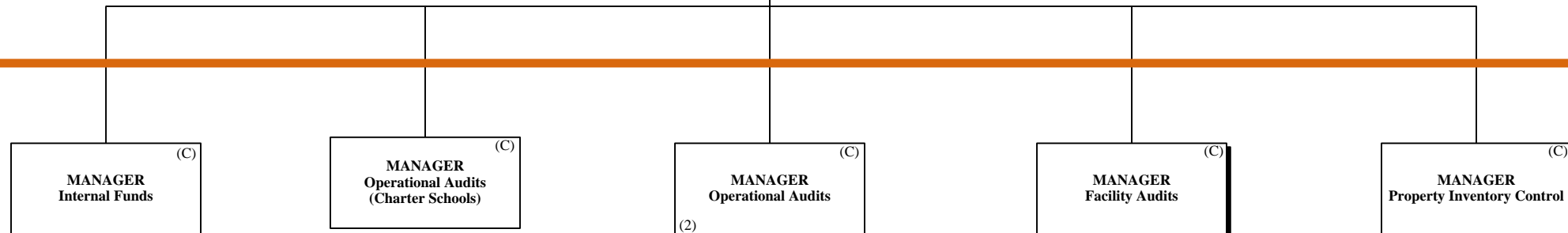
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**AUDITOR**



PAY BANDS 'S' & 'E'

PAY BAND 'D'



PAY BANDS 'C' & 'B'



# FACILITIES

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART

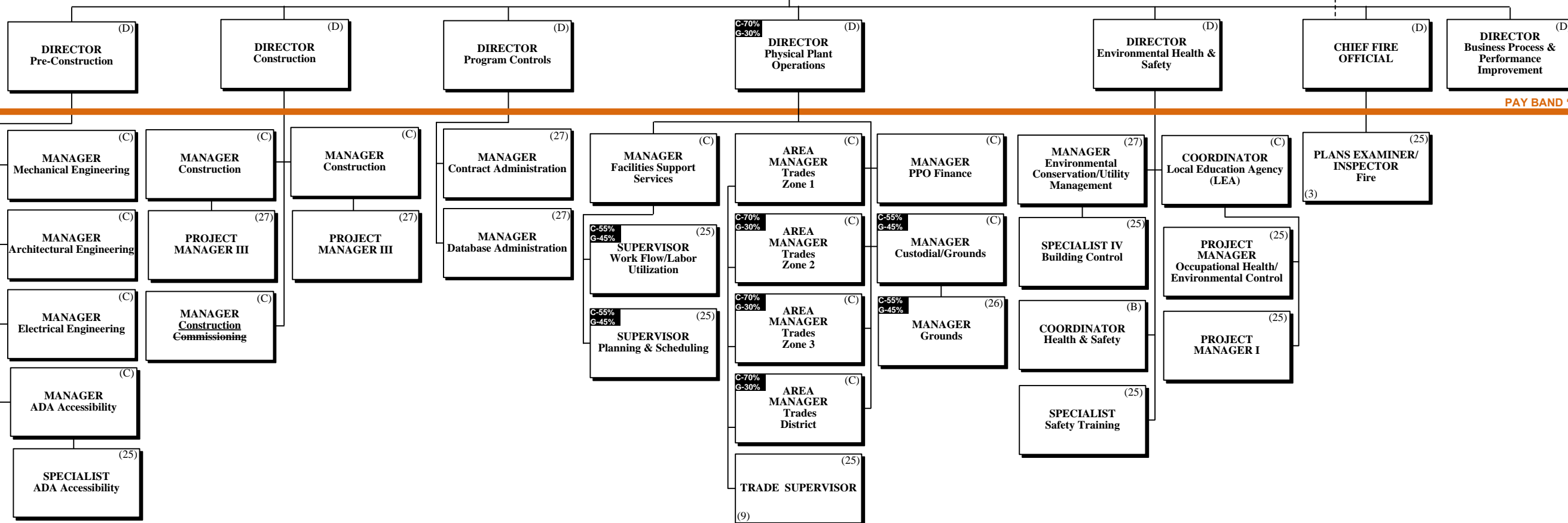
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SUPERINTENDENT OF SCHOOLS

CHIEF FACILITIES OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28



# THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

## FINANCIAL MANAGEMENT

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

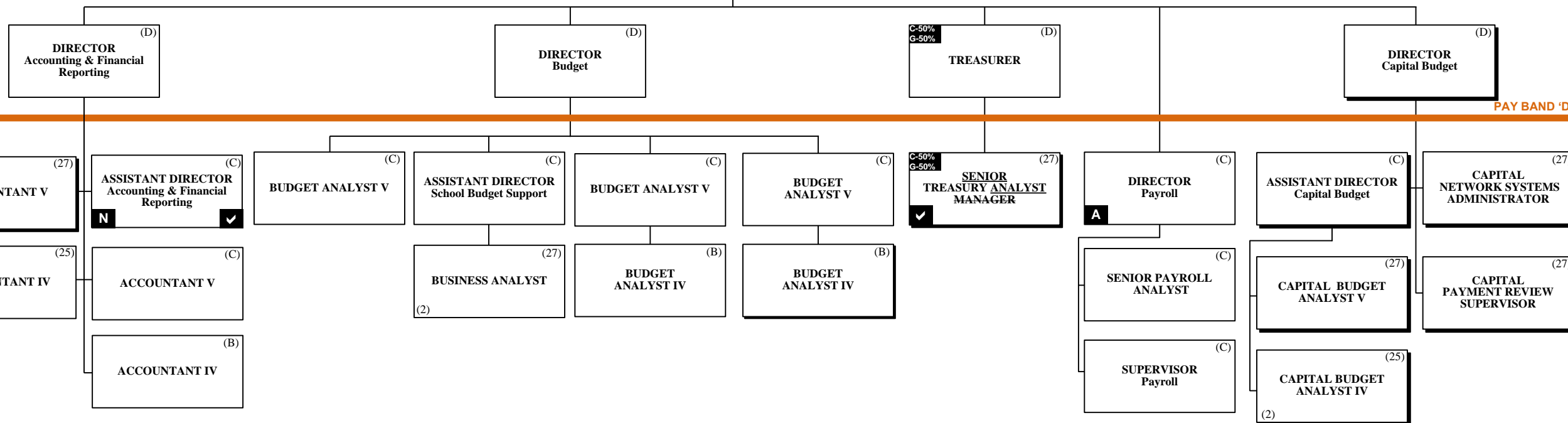
SUPERINTENDENT OF SCHOOLS

C-20%  
G-80% (S)  
CHIEF FINANCIAL OFFICER (CFO)

**Legend**

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PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28





# INFORMATION & TECHNOLOGY

## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

**Legend**

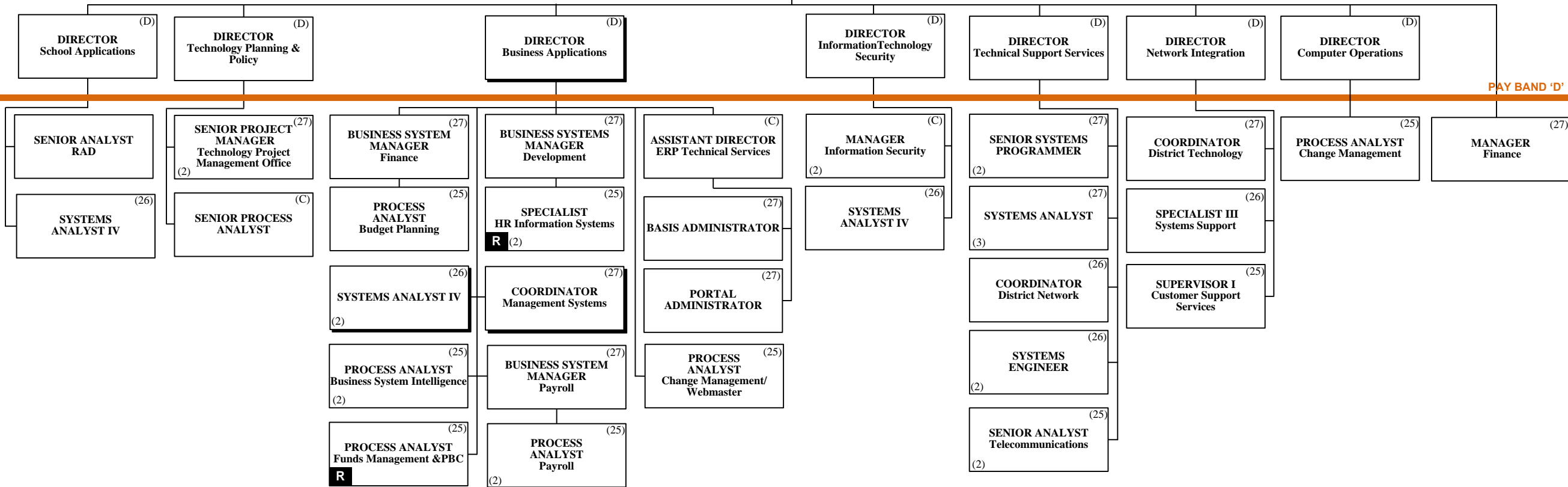
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THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF INFORMATION OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28





**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

**PORTFOLIO SERVICES  
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

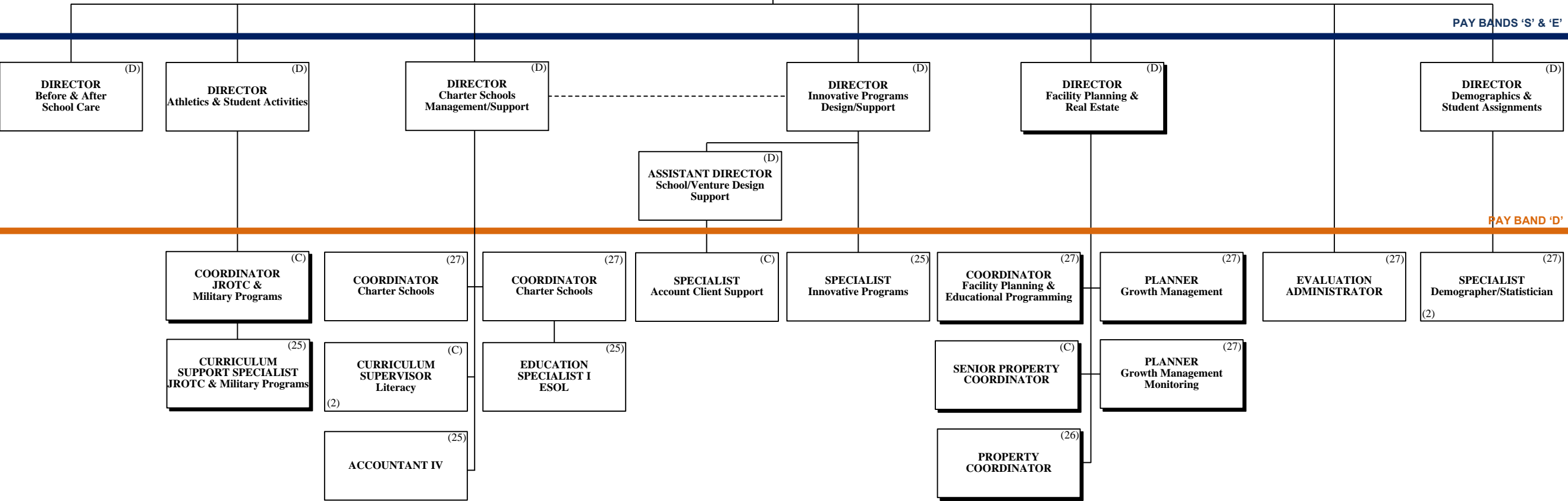
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**SUPERINTENDENT OF SCHOOLS**

**CHIEF PORTFOLIO SERVICES OFFICER** (E)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

**PUBLIC INFORMATION**

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF PUBLIC INFORMATION OFFICER (E)

DIRECTOR/ GENERAL MANAGER Broward Educational Communication Network (BECON) (D)

DIRECTOR Marketing & Strategic Communications (D)

DIRECTOR Mass Media & Community Relations (D)

BECON STATION MANAGER (28)

MANAGER II Engineering (26)

MANAGER of GRAPHICS (26)

~~MANAGER (B) Integrated Marketing Communication & Social Media~~

COORDINATOR District Community Relations (27)

COORDINATOR BECON Public Relations & Fundraising (26)

MANAGER II Production (26)

SPECIALIST Communications Public Affairs (25)  
(2)

~~COORDINATOR (25) Old Dillard's Museum~~

SPECIALIST Mass Media (25)  
N (2)

MANAGER II School Services (B)

PAY BANDS 'S' & 'E'

**Crisis and Recovery Communications**

**Purpose:** To enhance the District's capacity to respond in a timely and accurate manner to the unprecedented number of public records requests, media requests and subpoenas related to the tragedy at Marjory Stoneman Douglas High School. In addition, the current situation requires increased communications effort throughout the entire District.

**Resources:** Crisis Communications Experts and Consultants, Public Information Office, Legislative Affairs Department, Council of Great City Schools (Communications staff on loan from other districts)

**Legend**

Funding from sources other than General Funds	New Position Job Description Exists N	Reporting Change from Different Division R
New Position Job Description Does Not Exist N	Job Study on Existing Position ✓	Alignment Change within same Division A
Revision to Existing Job Description/Title Change ✓	Funding: C Capital FS Food Service Direct Report G General Gr Grant Indirect Report	



# CHIEF OF STAFF

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

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SUPERINTENDENT OF SCHOOLS

CHIEF OF STAFF (S)

PAY BANDS 'S' & 'E'

DIRECTOR District Administrative Services (D)  
**N** ✓

CHIEF BUILDING OFFICIAL (D)

DIRECTOR Risk Management (D)

CHIEF Special Investigative Unit (SIU) (D)

MAJOR SIU Operations/ Investigations (D)

PAY BAND 'D'

ASSISTANT CHIEF BUILDING OFFICIAL Inspections (27)

SENIOR ENGINEER (27)

ASSISTANT CHIEF BUILDING OFFICIAL Plans (27)  
**N**

MANAGER Emergency Management (B)

PROGRAM ADMINISTRATOR Workers Compensation (C)

PERSONNEL ADMINISTRATOR Professional Standards (C)

DETECTIVE SIU (Schools - 11) (Personnel - 9) (20)

SCHOOL SAFETY COORDINATOR (25)

PLANS EXAMINER/INSPECTOR Building (25)  
(6) (4)

PLANS EXAMINER/INSPECTOR Plumbing (25)  
(2)

SENIOR PLANS EXAMINER (26)  
**A**

MANAGER Workers Compensation Claims (C)

MANAGER Workers Compensation Medical Consumerism (C)

MANAGER Workers Compensation Information Analytics (B)

PLANS EXAMINER/INSPECTOR Mechanical (25)  
(2)

PLANS EXAMINER/INSPECTOR Electrical (25)  
(2)

SENIOR PLANS EXAMINER Mechanical Structural (26)  
**A**

SUPERVISOR Workers Compensation Claims (B)

SUPERVISOR Workers Compensation Medical Case Management (B)

SPECIALIST Workers Compensation Stay-at-Work/Return-to-Work (B)

PLANS EXAMINER/INSPECTOR Roofing (25)  
(2)

ADJUSTER Workers Compensation Claims (B)  
(8)

CASE MANAGER Workers Compensation Medical Case (B)  
(8)

Revisions to the SIU organization will be forthcoming pending the current active assessment effort regarding district safety and security needs.

ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28



**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

**STRATEGY & OPERATIONS**

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**SUPERINTENDENT OF SCHOOLS**

**CHIEF STRATEGY & OPERATIONS OFFICER** (S)

**EXECUTIVE DIRECTOR** (E)  
Strategic Initiative Management

**DIRECTOR** (D)  
Business Support Center

**DIRECTOR** (D)  
Grants Administration

**DIRECTOR** (D)  
Performance Management

**DIRECTOR** (D)  
Program Evaluation

**MANAGER** (27)  
Budget

**BUSINESS ANALYST** (27)  
(2)

**SUPERVISOR I** (26)  
Printing Services

**SENIOR MANAGER** (C)  
Grant Programs

**MANAGER** (26)  
Grant Programs Oversight  
(2)

**GRANTS ADMINISTRATOR** (25)  
Accountability & Reporting

**COORDINATOR** (C)  
Performance Management

**COORDINATOR** (C)  
Strategic Management

**EVALUATION ADMINISTRATOR** (27)

PAY BANDS 'S' & 'E'

PAY BAND 'D'

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**THE SCHOOL BOARD OF BROWARD COUNTY, FL  
2018-2019 ORGANIZATIONAL CHART**

**STRATEGY & OPERATIONS**

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**SUPERINTENDENT OF SCHOOLS**

**CHIEF STRATEGY & OPERATIONS OFFICER** (S)

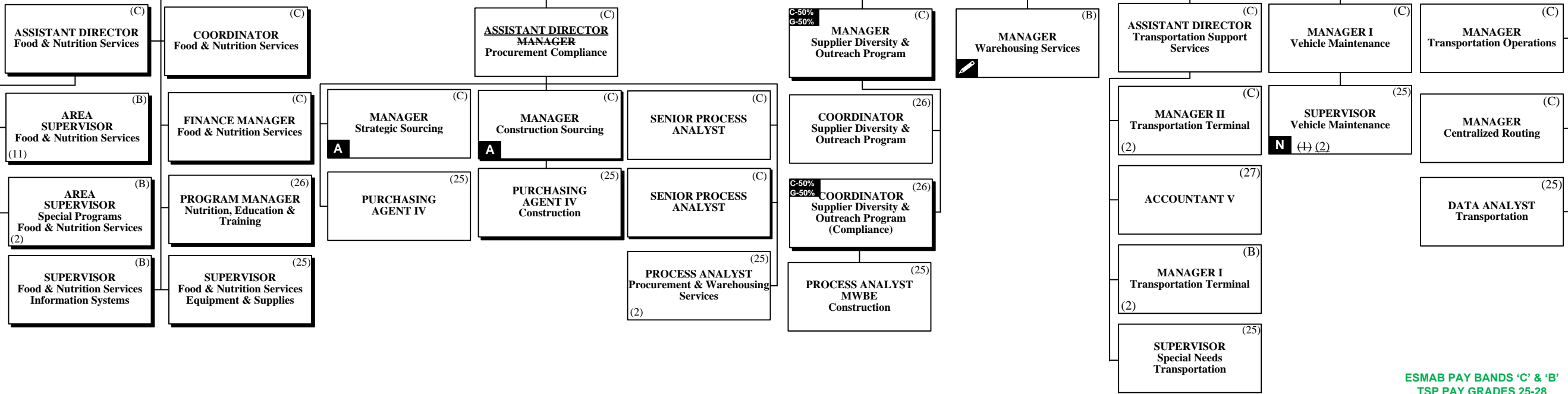
**EXECUTIVE DIRECTOR** (D) (E)  
Student Transportation & Fleet Services

PAY BANDS 'S' & 'E'

**DIRECTOR** (D)  
Food & Nutrition Services

**DIRECTOR** (D)  
Procurement & Warehousing Services

PAY BAND 'D'



ESMAB PAY BANDS 'C' & 'B'  
TSP PAY GRADES 25-28

School Board of Broward County  
 Analysis of Added, Eliminated, Modified Positions  
 Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
<i>above line</i>	7	3
<i>below line</i>	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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**SUPERINTENDENT OF SCHOOLS**

					Strategic Partnership Development Manager Request: Eliminate position	2	C	GF	\$126,088	
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Sum Total - Position Add	\$0
Sum Total - Position Eliminate	\$126,088
<b>Total Net to Budget</b>	<b>-\$126,088</b>

Note:

1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).

School Board of Broward County  
 Analysis of Added, Eliminated, Modified Positions  
 Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
above line	7	3
below line	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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**STUDENT SUPPORT INITIATIVES**

Executive Director <del>Chief</del> , Student Support Initiatives Request: Upgrade job title + Increase pay band from E to S	7	S	GF	\$24,723					\$0	
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Sum Total - Position Add	\$24,723
Sum Total - Position Eliminate	\$0
<b>Total Net to Budget</b>	<b>\$24,723</b>

Note:

1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).

School Board of Broward County  
Analysis of Added, Eliminated, Modified Positions  
Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
above line	7	3
below line	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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## FINANCIAL MANAGEMENT

Assistant Director, Accounting & Financial Reporting <small>Request: Create new position + add headcount (1)</small>	10	C	GF	\$126,088	Budget Support Specialist <small>Request: Eliminate position</small>	n/a	18	GF	\$69,329	
<del>Assistant Treasurer</del> Sr. Treasury Analyst <small>Request: Update title / revise job description.</small>	10	27	GF 50% / CF 50%	\$0	Clerk Specialist A - Confidential <small>Request: Eliminate position</small>	n/a	6	GF	\$68,303	
					Budget Analyst II <small>Request: Eliminate position</small>	n/a	22	GF	\$86,652	
					Sr. Payroll/PAF Processor <small>Request: Eliminate position</small>	n/a	18	GF	\$69,329	

Sum Total - Position Add	\$126,088
Sum Total - Position Eliminate	\$293,614
<b>Total Net to Budget</b>	<b>-\$167,526</b>

Note:

1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).



School Board of Broward County  
 Analysis of Added, Eliminated, Modified Positions  
 Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
above line	7	3
below line	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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**PORTFOLIO SERVICES**

Chief, Portfolio Services Officer Request: Increase pay grade from E to S	13	E	GF	\$0					\$0	Request to upgrade Chief, Portfolio Services job to pay band S is pending job study.
				\$0					\$0	
									\$0	
									\$0	
									\$0	

Sum Total - Position Add	\$0
Sum Total - Position Eliminate	\$0
<b>Total Net to Budget</b>	<b>\$0</b>

Note:

1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).

School Board of Broward County  
 Analysis of Added, Eliminated, Modified Positions  
 Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
above line	7	3
below line	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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**PUBLIC INFORMATION**

Chief, Public Information Officer Request: Increase pay grade from E to S	15	E	GF	\$0					\$0	Request to upgrade Chief, Public Information Officer job to pay band S is pending job study.
Coordinator - Communications Request: Create new position + add headcount (2)	15	C	GF	\$252,176					\$0	
Director, Media Relations Request: Create new position + add headcount (1)	15	D	GF	\$149,497					\$0	

Sum Total - Position Add	\$401,673
Sum Total - Position Eliminate	\$0
<b>Total Net to Budget</b>	<b>\$401,673</b>

Note:

1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).

School Board of Broward County  
Analysis of Added, Eliminated, Modified Positions  
Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
above line	7	3
below line	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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## CHIEF OF STAFF

Director District Admin Services Request: Create new position + add headcount (1)	16	D	GF	\$149,497	Plans Examiner/Inspector Request: Eliminate position	16	25	TBD	\$105,169	
Assistant Chief - Building Official (Plans) Request: Create new position + add headcount (1)	16	27	GF?	\$119,875	Plans Examiner/Inspector Request: Eliminate position	16	25	TBD	\$105,169	
					Manager Building Maintenance & Admin Support Request: Downgrade existing position from B to A2	16	A2	GF	\$13,575	
					Clerk Specialist B Request: Eliminate position	n/a	8	GF	\$72,141	
					Department Secretary - CONF Request: Eliminate position	n/a	9	GF	\$76,242	

Sum Total - Position Add	\$269,372
Sum Total - Position Eliminate	\$372,296
<b>Total Net to Budget</b>	<b>-\$102,924</b>

Note:

1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).

School Board of Broward County  
Analysis of Added, Eliminated, Modified Positions  
Recommended Organization Chart 2018-2019

Summary: All 2018-19 Org Changes	
Position Additions & Upgrades	\$952,190
Position Deletions & Downgrades	\$1,125,904
Total Net to Budget	-\$173,714

Funding Source Summary	
General Fund	-\$173,714
TBD / Other	\$0
Total Fund Need	-\$173,714

Position Change Summary		
	Additions	Deletions
above line	7	3
below line	0	11

Positions Added	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1)</sup>	Positions Eliminated or Downgraded	Page	Pay Band/Grade	Funding Source	Position Cost w/Fringe <sup>(1, 2)</sup>	Comments
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## STRATEGY & OPERATIONS

### Procurement & Warehousing Services

<del>Manager Assistant Director</del> , Procurement Compliance (position # 80180301) Request: Upgrade job title only	18	C	GF	\$0	Warehouse Section Attendant Request: Eliminate Position		Maint - Step 2	GF	\$62,756	
Manager, Warehousing Services Request: Increase pay band from B to C	18	B	GF	\$0	Stock Clerk Request: Eliminate Position		Maint - Step 2	GF	\$62,756	Request to upgrade Manager, Warehousing Services job to pay band C is pending job study.
					Stock Clerk Request: Eliminate Position		Maint - Step 2	GF	\$62,756	

<b>Sub-Total for Procurement &amp; Warehousing</b>	<b>\$0</b>		<b>\$188,267</b>
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### Transportation

<del>Executive Director</del> , Student Transportation & Fleet Services Request: Upgrade job title + Increase pay band from D to E	18	D	GF	\$25,165	Warranty Specialist Request: Eliminate Position	na	18	GF	\$69,329	
Supervisor, Vehicle Maintenance Request: Create new position + add headcount (1)	18	25	GF	\$105,169	Route Planner Request: Eliminate Position	na	20	GF	\$76,311	

<b>Sub-Total for Transportation</b>	<b>\$130,334</b>		<b>\$145,640</b>
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Sum Total - Position Add	\$130,334
Sum Total - Position Eliminate	\$333,907
<b>Total Net to Budget</b>	<b>-\$203,573</b>

Note:  
1) Cost estimates for position changes (upgrades + new jobs) were developed using salary range midpoint values + fringe expense (18% + \$8,088).